

Curated Resources for Women Leaders

1. Recommended Books

Enhance your leadership mindset with these insightful books:

- Lean In *Sheryl Sandberg* (Women in leadership and career growth)
- Dare to Lead Brené Brown (Courageous leadership and vulnerability)
- How Women Rise Sally Helgesen & Marshall Goldsmith (Breaking career-limiting habits)
- The Memo *Minda Harts* (Leadership advice for women of color)
- Playing Big *Tara Mohr* (Overcoming self-doubt and stepping into leadership)
- We Should All Be Feminists *Chimamanda Ngozi Adichie* (Feminism and gender equity)
- Invisible Women: Data Bias in a World Designed for Men Caroline Criado *Perez* (Gender data gap)
- Good to Great *Jim Collins* (What makes companies and leaders exceptional)
- The One Minute Manager *Kenneth Blanchard & Spencer Johnson* (Effective leadership techniques)
- Who Moved My Cheese? *Spencer Johnson* (Embracing change and adaptability)
- Don't Beg, Inspire Suman Srivastava (Influencing and leading with impact)
- The Five Dysfunctions of a Team *Patrick Lencioni* (Leadership and team-building)
- Girl, Woman, Other Bernardine Evaristo (Diverse experiences of women leaders)
- How Not to Be a Superwoman *Sharon Spence* (Managing expectations and work-life balance)
- Everybody Loves a Good Drought *P. Sainath* (Leadership and systemic change in India)
- Lessons in Chemistry *Bonnie Garmus* (Breaking gender stereotypes in male-dominated fields)

2. Recommended Articles & Reports

These articles and reports provide valuable insights on **leadership**, **gender equity**, **and career transitions** that are relevant to India-based women leaders:

- <u>McKinsey Women in the Workplace Report</u> Latest insights on gender equity
- <u>Catalyst Report on Women and Sponsorship</u>
- <u>5 Workforce Trends for Leaders in 2025</u>



- <u>The Social Sector Needs More Women in Leadership Roles</u>
- Women's Leadership in the Development Sector Leadership Stories of Indian Women in the Social Sector
- Women, Prosperity, and Social Change in India
- Authentic Leadership: What It Is & Why It's Important
- Critical Competences for Social Impact Leaders
- Discovering Your Authentic Leadership
- <u>To Build Leaders for Social Impact, Universities Must Adapt</u>

Harvard Business Review Articles:

- <u>What Makes a Leader?</u> Daniel Goleman on emotional intelligence
- <u>Why Should Anyone Be Led by You?</u> Understanding effective leadership

3. Influential People to Follow

Follow these inspiring **leaders and organizations** for insights that can guide your career transition in the social impact space:

Global Thought Leaders in Social Impact & Gender Equity

- Melinda French Gates Philanthropist, co-chair of the Gates Foundation, and advocate for women's empowerment
- Hillary Clinton Former U.S. Secretary of State, advocate for women's rights and global development
- Jacinda Ardern Former Prime Minister of New Zealand, known for progressive leadership and social policies
- **Reshma Saujani** Founder of Girls Who Code, advocating for women in tech and leadership
- Ngozi Okonjo-Iweala Director-General of the WTO, champion for women's economic inclusion

Indian Leaders in Social Impact & Development

- **Rohini Nilekani** Philanthropist, founder of Arghyam and EkStep, driving social change in water and education
- Vidya Shah CEO of EdelGive Foundation, supporting grassroots organizations in gender and education
- Anu Aga Former chairperson of Thermax, actively involved in social work and philanthropy



- Priti Patkar Co-founder of Prerana, working on anti-trafficking and child rights
- Shaheen Mistri Founder of Teach For India, focused on education equity

Entrepreneurs & Change-Makers in Gender and Equity

- Chetna Sinha Founder of Mann Deshi Bank, supporting women entrepreneurs in rural India
- **Sonal Kapoor** Founder of Protsahan India Foundation, working on gender justice and youth empowerment
- Urvashi Sahni Founder of Study Hall Educational Foundation, focused on gender equity in education

Public Policy & Development Leaders

- Srilatha Batliwala Thought leader in feminist leadership and development policy
- Yamini Aiyar President of the Centre for Policy Research, expert in governance and public policy
- **Dr. Renu Swarup** Former Secretary, Department of Biotechnology, focused on research-driven social development